



OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

FloorworX Africa (Pty) Ltd recognizes the importance of managing occupational health, safety and welfare throughout all our operations and activities and we regard it as integral to our overall business strategy.

This Policy Statement of intent is a declaration of our commitment to prevent injuries, ill health and to establish and maintain, so far as reasonable practicable, safe systems of work and a safe and healthy working environment throughout all our business operations and activities. This commitment extends throughout all our business operations and activities on our East London site and to staff, sub-contractors, other persons and interested parties who may be affected by our undertakings

Our company regards compliance with applicable health and safety legislation as a minimum standard to be achieved and will promote best practice throughout the operations and activities with the aim to continually improving our health and safety performance. Given the diverse nature of our operations and activities we recognize that there is a variety of risks that may arise and to enable the achievement of our Policy we will:

- Establish and maintain documented objectives for health and safety performance at all levels in the organization.
- Use a risk based process for the identification, classification, prioritization and control of hazards and risks.
- Provide all employees, contractors, visitors and other interested parties with relevant information, operational controls and regular training on OHS requirements to enable the safe completion of activities.
- Consult and where required, collaborate with employees and /or their representatives and other stakeholders in safety matters
- Implement effective methods to ensure the safety and health of people are protected.
- Ensure periodic reviewing and reporting on OHS performance against objectives and applicable legal standards.
- Use a Plan-Do-Check-Act systematic approach to ensure continual improvement
- Provide a positive safety culture which will enable employees, contractors, and visitors to freely report non-conformances, undesired or unsafe situations or any other related issues

DR. D.E. PLATT
MANAGING DIRECTOR

November 2019
DATE REVISED

ISO 45001:2018